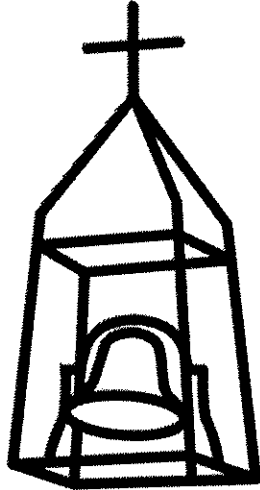


2020

ANNUAL REPORT



Trinity
Lutheran
Boyceville

2021 Annual Meeting

February 7, 2021

9:30 a.m.

Trinity Lutheran Church
Boyceville, Wisconsin



*Trinity Lutheran Church exists to support its members in proclaiming
the Word of God so that all may know the peace, joy, and fulfillment
that comes through Jesus Christ.*

TABLE OF CONTENTS

<u>Topic</u>	<u>Pages Numbers</u>
<u>AGENDA</u>	1
I. <u>2020 ANNUAL MEETING MINUTES</u>	2
II. <u>SPECIAL CONGREGATIONAL MEETING MINUTES</u>	3
III. <u>REPORTS</u>	
Pastor's Report	4
Parochial Report	5
Pastoral Acts	6
Council President Report	7
Synod's Bishop's Report.....	8
Property/Management Report	9
Long-Range Planning Report.....	9
Outreach and Evangelism Committee Report	9
Stewardship Fund Report.....	10
Memorial Youth Scholarship Report.....	10
Audit Committee Report	10
Worship Committee Report.....	11
Women of Trinity Report	12
Women of Trinity Financial Report.....	13
Men of Trinity Report/Financial Report	14
Youth Coordinator Report.....	15
Trinity Youth Financial Report	16
Sunday School Report.....	17
Trinity Financial Report	18
IV. <u>FINANCIAL REPORTS</u>	
Savings' Accounts/Thrivent Investments' Report	19
Mission Plan for 2021	20-22
V. <u>NOMINATING RECORD SHEET FOR 2021</u>	23

Annual Meeting Agenda

February 7, 2021

- I. Call to Order-President Brent Larson**
- II. Devotions-Pastor Brad Peterson**
- III. Approval of Annual Meeting Minutes from Feb. 2, 2020**
- IV. Approval of Minutes from Congregational Meeting of
July 19, 2020**
- V. Approval of 2020 Reports**
- VI. Approval of 2021 Mission Plan**
- VII. Old Business**
- VIII. New Business**
 - 1. Elections**
 - 2. Other New Business**
- IX. Adjourn with the Lord's Prayer**

TRINITY LUTHERAN CHURCH
Annual Meeting Minutes
February 2, 2020

92 members present

10:20 AM – Call to Order: President Paul Danvosky

Devotions: Pastor Brad – 1 Thessalonians Chapter 1 verses 2,3

Pastor thanked the congregation for our continued faith. Our ministry at Trinity continues to grow. He reminds us to always look to our savior. A special thank you to Paul and Glenn for their years of service to our church on the council.

A motion was made by Bill Fisher to approve the 2019 Annual meeting minutes. Seconded by Deb Holmlund. Motion carried.

A motion was made by Steve Stark to approve the 2019 reports, pages 3-23 as written in report. Seconded by Peggy Danovsky. Motion carried.

Paul asked for a motion to approve the 2020 Mission plan as presented in report. Lonna Borgert had a question as to what line 2007 other/flowers means. Glenn replied that this line was added because we need to show money coming in and going out for the poinsettias and Easter lillies. When Sharon took care of the flowers the money didn't go through the church account but now it does.

Lonna also questioned the difference in the proposed amount and the actual amount on line 3002 VBS. The amount in that line contains both the cost of that year's VBS and the deposit of the upcoming VBS.

Pastor stated that the women give \$1500 to VBS so we have money coming to cover some of the cost. In actuality not much money really comes out of the church account to cover VBS.

Lonna also had a question about a statement in Glenn's report of us ending our year only \$1851.11 from breaking even this year. Glenn explained to her that we were able to pay our benevolences and that we were also able to put \$10,000 in our reserve account.

A motion was made by Kevin Bird to approve the 2020 Mission Plan. Seconded by Bill Fisher. Motion carried.

Old Business: None

New Business: Elections- Paul asked for a unanimous motion to approve the 2020 nominating record sheet. This motion was made by Kevin Bird. Seconded by Jeff Roemhild. Motion carried.

No other new business.

Paul said thank you to all of the church employees, council members and the congregation for everything they do for our church.

A motion was made by Steve Stark to adjourn. Seconded by Julie Fisher. Motion carried.
10:32 AM

Lord's Prayer

Respectfully submitted by Sandra Wheeler

2

Special Congregational Meeting
Trinity Lutheran Church
July 19, 2020 9:30 AM

67 Congregation members present
4 Congregation members joined via Zoom

Call to Order: President, Brent Larson called the meeting to order at 9:33 AM

Brent Larson presented a motion on behalf of the Trinity council for the request of taking a loan from People's State Bank of Boyceville for the amount of \$45,000.00 for the purpose of resealing, crack filling, and adding onto the parking lot and for the purchase and installation of an electronic sign. Paul Danovsky seconded. Motion carried.

Brent opened for discussion.

Troy Kostman presented information about the proposal for the parking lot and to answer any questions. Perry Johnson questioned if the seal coating had to be done after the addition was made to the lot. Troy answered yes because they would want to eliminate any damage done to the seal coating by equipment doing the addition work. Perry also questioned if there was a base material figured into the quote for the addition area. Troy answered yes the material used for the base is figured into the quote.

Lenny Lange presented information about the proposal for the electronic sign and to answer questions. No questions from the members present but a question came from online. What is the purpose of the electronic sign? Lenny answered that with the current sign we are only able to put about three lines of information on it and it is inconvenient to use. An electronic sign is very easy to use and we could have multiple things displayed for the congregation and public to see.

Brent asked for any further questions. There were none. Brent asked the members to cast their votes. The ushers collected the ballots and counted the votes.

The final vote numbers were presented to the President. Brent gave the vote as
Yes- 69
No-7

The motion carries for the original request presented.

A motion was made by Troy Kostman to adjourn the meeting. Seconded by Paul Danovsky. Motion carried. Meeting adjourned at 9:49 AM

We closed with the Lord's Prayer.
Submitted by Sandra Wheeler

3

PASTOR'S REPORT FOR THE 2020 ANNUAL REPORT

“God is our refuge and strength . . .” Psalm 46

I remember coming back from vacation on March 14th and knowing that everything was about to change. I had come from Disney World, which was closing down the next day. I remember thinking that our church council meeting, which was scheduled for the 15th, would be a big one as we had major decisions to make. Who knew at that time that our entire world would be turned so upside down and that as I write this we would still be dealing with this awful disease and all that it has wrought.

But as I write this, I think of the above verse, one I have turned to again and again during this crazy year. Our world has changed, but the strength and refuge we get from our loving and gracious God has not. Though our ministry changed considerably this past year, doing worship services online and in our parking lot, virtual Sunday School and confirmation, and the suspension of many of our activities, what has not changed is the commitment and faith of our staff and all of you, the heartbeat of Trinity. You have been evangelists, sharing devotions, worships, Trinity Tidings, and more. You have supported this ministry with your financial gifts and your prayers. You have lifted each other up and tried to stay as connected as you can.

It is easy to think only of the things we lost or didn't do this past year. But I keep thinking of all that we did do, the way the Gospel of Jesus Christ was proclaimed in word and deed. It may have looked different, but the Lord was our refuge and strength and will continue to be that for us as we, hopefully, get back to normal activities in 2021.

I want to take a moment to thank our incredible church staff for all they did in difficult circumstances: to Darla, Katie, Trudie, Becky, Ginny, and Lee. I also want to thank our Church Council for their amazing leadership, wisdom, and faithfulness to our mission. Finally, thank you. Thanks for embracing our new way of ministry this year. Thank you for the notes of encouragement and your prayers. May God continue to bless you and bless Trinity.

Yours in Christ,

Pastor Brad

Trinity Lutheran Church - Parochial Report

From the church records

	BAPTIZED	CONFIRMED
MEMBERSHIP - JANUARY 1, 2020	850	601
MEMBERS RECEIVED		
Received by Baptism	13	0
Received by Transfer	4	4
Received by Affirmation of Faith	0	0
Received by Confirmation	0	18
TOTAL MEMBERS RECEIVED	17	22
MEMBERS REMOVED		
Removed by Death	10	10
Removed by Transfer/Other	4	4
Placed on Inactive List	0	0
TOTAL MEMBERS REMOVED	14	14
MEMBERSHIP - DECEMBER 31, 2020	853	609

	2013	2014	2015	2016	2017	2018	2019	2020*
Membership	636	716	716	804	846	846	850	853
Average Sunday Attendance	126	134	134	140	143	130	130	=
Average Lenten Services	104	114	114	118	113	98	115	=
Average Wednesday Attendance	25	29	29	42	31	34	41	=
Christmas Eve	309	389	389	385	332	426	437	=
Christmas Day	==	==	==	52	==	=	=	=
Easter	429	399	399	457	418	448	439	=
Average Weekly Attendance	159	167	167	188	173	166	167	=

*Due to the COVID-19 pandemic and the suspension of in person worship for the majority of the year, we do not have attendance numbers for 2020.

⑤

Pastorial Acts 2020

Baptisms

3-Mar	Luella Retz	23-Aug	Logan Hanson
12-Apr	Travis Sampson	30-Aug	Waylon Sullivan
12-Apr	Kyler Sampson	3-Oct	Kinsley Johnson
24-May	Archie Daniels	11-Oct	Delaney Stanchik
31-May	Cutter Jeske	8-Nov	Kinsley Borth
12-Jul	Isabella Martie	6-Dec	Avery Hellmann
		20-Dec	Madison Thomley

First Communion – February 2, 2020

Isabelle Bohn	Ella Lain	Lilly Ann Leach
Gretta Guy	Lilly Lain	David Maes
Emma Harvey	Sydney Larson	Arianny Steies

Confirmation – October 25, 2020

Cooper Anderson	Zach Kersten	Nick Olson
Parker Coombs	Paul Kuschner	Braden Roemhild
Mariah Drury	Cora Leslie	Jaden Stevens
Sydney Garbe	Natelle McCarthy	Sarah Stovern
Renee Hanestad	Ali McRoberts	Haley Stuart-Tollefson
Hailey Hellendrung	Paige Mrdutt	Treylin Thorson

Funerals (*non-members)

11-Jan	Jerry Wyss	11-Apr	Evelyn Norrgard-Cemetery
17-Jan	Marian Crapser*	20-Jun	Kenneth Anderson
25-Jan	Norma Williams	5-Aug	Mary Slind
30-Jan	Carol Tape	17-Oct	Gloriene Wahl-Funeral Home
28-Feb	Robert Zebro*	5-Nov	Nancy Burton-Funeral Home
1-Mar	David Klingman	16-Nov	Aaron Upton

Members Placed on Inactive List – 0

Members Removed From Membership List - 14

Members of Trinity,

It's hard to believe that we are now in 2021! As we all know, this year has brought many extra challenges with Covid and everything that came along with it. I would like to thank Pastor Brad and Katie for the effort they put in to adding extra services, posting online and parking lot services. A lot of extra work goes into making all of that happen. A special thank you to the ushers that volunteered their time to usher and help move the equipment in and out to allow the parking lot services to happen.

The staff at Trinity has been amazing going the extra mile cleaning to ensure the safety of those coming into the church, as well as extra paperwork being done for the PPP loan. This is all greatly appreciated.

The Sunday school staff has done a wonderful job of coming up with ways to still teach and make it fun for the kids. They did a great job with the Christmas program as well.

I would like to give a big thanks to the council members for the tough decisions that have needed to be made this past year. With the church shutting down and all the guidelines we had to follow it was hard to keep everyone happy. Many great things still happened here at the church this year in light of all the changes.

And to the members of the church, if not for you, none of this would be possible. Your financial generosity through these trying times has been amazing. To all the volunteers that donated their time mowing, weeding, keeping the flower beds looking great, moving snow and countless other acts your kindness and generosity do not go unnoticed. All of the members, staff and council are what make our church great!

I look forward to 2021, the church opening and trying to get back to normal!

Sincerely,

Brent Larson

Church Council President

Bishop Laurie Skow-Anderson's Report to the Northwest Synod of Wisconsin

On behalf of the synod council and the synod ministers, I want to express to you all my deepest appreciation and thanks for the hard work you've all done in the last nine months to keep your congregational members and neighbors safe during this unprecedented time in history. You made difficult decisions, adapted your ministry, improvised, experimented, and learned as fast as you could ways to connect with your people safely! Thank you for your faithful ministry! You have been done extraordinary creative ministry even as you have been grieving all the losses we've experienced this past year. Some have lost loved ones who have died from the coronavirus. Some are grieving the loss of weekly in-person worship and especially missed celebrating Easter and Christmas together, and others are grieving the loss of small group Bible Study, quilting, choirs or Sunday school. The stress, the fear, the grief, and the pressure to return to in-person worship has been exhausting. I know I'm tired of all of this and I'm sure you are too. There is hope. There is a vaccine. Soon, friends, we can return to a more normal way of gathering. We must be patient a little longer and wait for the infection rate to drop and for more to receive the vaccine.

This winter I've meet with about 25 church councils across our synod for prayer, devotions and a brief conversation before their regular meeting. During the conversation we talk about the real struggles they have had with the pandemic but we've also discussed the opportunities that the pandemic has presented them. At one of those meetings the congregation's treasurer talked about how surprised he was that the offering had continued to be so strong even though the church building was essentially closed. He said that for him, the opportunity was to learn that the church wasn't about the building at all it was about so much more, the people and the people engaged in ministry outside the walls of the building. Your annual meeting is an opportunity to discuss your church's ministry beyond your building. Everyone is waiting for life after the pandemic. What will your church's ministry look like on the other side of COVID 19?

A few years ago when I was Director for Evangelical Mission in our synod, I met with church leaders and asked them, "If your church building were to burn down tonight (God forbid) what would the community, (not your church members) miss the most? That question helped start the conversation about ministry beyond the walls of the building. This pandemic has shown us that we can reach out beyond our buildings with online worship services, classes, caring ministries, and new ways of meeting the needs of the hungry and poor. What has your congregation done beyond the walls of its building for the sake of God's mission in the world before COVID? What might it do now and after COVID is a thing of the past?

This year our Synod Assembly will be held on Zoom on April 17, 2021. The theme is *Justice and Joy: When Justice is done, it is Joy to the righteous*. Proverbs 21:15 We will have full day of important work to do together. To make good use of our time on April 17 there will be four hearings to discuss and review the resolutions and other business before the assembly. These meetings will also be on Zoom on April, 8, 10, 13, and 15. The resolutions are on Hunger, Racial, Gender, and Environmental Justice.

In 2021 the synod's ministry will intentionally focus on Justice. Beginning January 11 the first group leaders in our synod will engage in a learning process called Transforming White Privilege (TWP).

Synod Calendar Dates 2021

Jan 5, 12, 19, 26, Feb 2, 9, 16 :Tues Together@10

Jan 7: Endowment Committee Meeting

Jan 11, 18, Feb. 1, Feb 8: Transforming White Privilege Training Deacon David Behling, Rev. Elizabeth Bier and Rev. Jen Collins

Jan. 24-25: Winter Theo-*Finding our Way to a Wider Welcome*- Speakers: Emmy Kegler, pastor and author, *One Coin Found* and Aubrey Thonvold, Director of Reconciling Works.

Feb. 11 or Feb 13: *Leaving a Legacy, Virtual Workshop* with Cynthia Halverson

Jan 31: EPIC virtual resources for council training

Feb 20: Walking Together-*Justice League*

Feb 27: Synod Council

April 8, 10, 13, 15: Resolution Hearings

April 17: Synod Assembly-*Justice and Joy*

8

Thank you for your faithful, prayerful, and financial support of the work that we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in ministry, so that the next generation will come to know and love Jesus.

Bishop Laurie Skow-Anderson

Property & Management Committee

The big event this year for the Property & Management Committee was the expansion and repair of the parking lot. We were able to get the expansion in but due to weather, we were not able to do the crack repair, reseal, and repainting. This will happen in the spring of 2021.

In addition to the above, we cleaned the gutters of the church, put dirt around the shed, and resealed the doors of the church. We also removed the two old bushes from the front of the church. We are thankful to our awesome volunteers who helped makes these things possible.

At the parsonage, we repaired the sidewalk in front of the house and built a new front step.

Ted Litzkow, Troy Kostman, Tony Bowell, and Brent Larson

Long-Range Planning Committee

The committee did not meet in 2020. However, we did see two of the things we talked about in 2019 come to fruition in 2020. Pastor Brad did start a "Connect" small group ministry that had to be suspended due to the pandemic. We hope that it will be able to get restarted in 2021.

Also, the congregation voted in July to install an electric sign which has been purchased and installed.

We look forward to gathering in 2021 and continue to look towards the future of Trinity.

Bob Bird & Tony Bowell

Outreach and Evangelism

In 2020, many of the events that we participate in were cancelled due to the pandemic. There was no Cucumber Festival parade or Spirit of Christmas event this year. However, we did participate in Trunk-or-Treat on Main Street in Boyceville with Pastor Brad and Katie having a "Star Wars" theme.

Also, due to the pandemic, we did not do any Adopt-A-Highway clean-ups this year.

We look forward to being able to do those activities in 2021.

Sandy Wheeler and Troy Kostman.

Stewardship Fund Committee

The Stewardship Fund Committee met twice in 2020. They met on June 3rd, 2020, to decide where to invest a \$2,000 gift. They voted to invest it in the moderate fund.

The committee met again to consider a distribution from the fund for the first time in two years. They voted to withdraw \$9,000 from the fund. \$6,300 went to the purchase of a new office copier, \$1,800 to the ELCA, \$500 to Stepping Stones, and \$400 to World Hunger Appeal.

You can find the balance of the Stewardship Fund in the financial reports.

Thank you to our committee members: Jeremy Mittlestadt, Kevin Bird, Glenn Guy, Tony Bowell, Sharon Formoe, and Jeff Roemhild

Memorial Youth Scholarship Committee

The Trinity Memorial Youth Scholarship Committee met over email, due to the pandemic, to select a recipient for the Trinity Memorial Youth Scholarship.

The committee elected Emma Bygd to receive the Memorial Youth Scholarship.

The committee would like to thank all those who have donated to the scholarship this year.

The committee is: Pat Gretzlock, Liz Lohfink, Rick Stalker, Amy Hellmann, and Ginny Julson.

Current balance in the fund is: \$1,621.46 in Trinity Savings and \$4,546.84 in the Mission Investment Fund account.

2020 Audit Committee Report

The Church financials records seem to be accurate according to our audit done on January 17, 2021.

Thank you to Darla and Becky for all the great work to keep all records accurate.

Submitted by:

Jeff Roemhild

Carol Schlosser

Worship Committee Report 2020

The Worship Committee meets throughout the year to talk about worship life of Trinity. One of our main responsibilities is to pick hymns. We met in February but due to COVID we did not meet in person in July so Pastor Brad emailed or called each worship committee member and asked us to pick two of our favorite hymns. We met in person in September with masks and six feet apart for social distancing.

Missions Sundays had been planned for each month with a speaker talking about their mission and then an offering would be taken for that mission. Due to COVID, we were only able to do three of them.

Lenten Services were "The Forgotten Disciples." Monologues were presented from some of Jesus' disciples that are often forgotten or overlooked. Holden Evening Prayer was the worship setting led by the Youth Choir and Men's Band.

Due to COVID, we began to live stream services on Facebook on March 15th. We added services in the parking lot in May using an FM transmitter.

July 26th we had Christmas in July with Shirley Hetzel being the winner of the best decorated for Christmas.

September 13th the outdoor service was a concert put on by the Trinity Men's Band.

Confirmation Sunday was three services that were live streamed while inside only the confirmands and a small number of their invited guests were present.

On November 8th we added the 8:00 am inside worship service with masks and distancing while continuing the 9 am parking lot service.

Christmas Eve was five services inside where reservations were taken at 9 am, 2 pm, 4:30 pm, 7 pm, and 9 pm. The 4:30 pm and 9:00 pm services were live streamed.

The Worship Committee would like to thank all the ushers, readers, greeters, and altar guild members for giving their time and talents to the worship life of the congregation. IN March everything changed with COVID and then we didn't have the opportunity to enjoy all these talents but everyone so stepped up to what needed to be done in a different way.

Thank you so much to Ginny and Lee for your amazing talents. We would like to thank Katie for leading us in song throughout this year. Thank you to Jeff Roemhild who helped set up the sound system for the parking lot service and to Perry Johnson for building the steps for the outdoor platform.

Worship Committee members for 2020 were: Ginny Waller, Lee Peshaw, Kathy Hanson, Katie Moll, Delores Brezina, Marlys Nusberger, Liz Lohfink, and Grace Lewis.

Submitted by Carol Schlosser.

Women of Trinity Annual Report 2020

Welcome 2021!

“The unfolding of God’s word gives light.” Psalm 119:130

The Women of Trinity were operating smoothly until the pandemic came rolling in...We were able to meet in January, February and March. We served one crew, one Lenten meal and four funerals during that time.

Our group used email and texting to keep in contact. We did meet in person, practicing safety measures provided by Dunn County starting in June. For safety, we sadly cancelled our Pie & Lunch social, Craft Fair, and Lefse & Bake Sale. We were able to do a back to school drive with success. School supplies were delivered to Boyceville High School, Middle School, Tiffany Creek and Glenwood City High School. We provided a fund raiser called “Giving Greetings,” provided flowers for the confirmants and delivered Christmas gifts to shut ins. To our great delight, our Favorite Baker Christmas Wish Fund Raiser was a tremendous achievement! Thank you to all, especially Pastor Brad, for having our sign say “Go Pack Go!” This will help us continue to stay true to our yearly contributions. We *will* return to what we do best, serving others!

The Women of Trinity look forward to a bright future under our new president, Sandy Wheeler! As a lifelong member of Trinity, she brings a wealth of history, knowledge and information to share! Thanks to Gail and Norma Stark and Peggy Schutz for joining the group! I enjoyed my term as president and appreciated your support.

Peace and Grace,
Deb Holmlund

WOMEN OF TRINITY LUTHERAN - BOYCEVILLE

JANUARY - DECEMBER 2020

SUMMARY OF ACCOUNT BALANCES as of December 31, 2019

Checking Account Balance	\$3806.22
Savings Balances	
Altar Banner/Parament Fund	\$157.49
Kitchen Fund	\$1038.11
VBS	\$1500.00
National Conventions	\$80.00
Speakers Fund	\$65.00
Undesignated Funds (accumulated interest)	\$15.92
Total of Savings	\$2856.52
Total of Checking and Savings	\$6662.74

Most of our fundraisers were cancelled this year, however we were still able to make some donations.

Trinity Utilities	\$1000.00
Trinity Building Fund	\$550.00
Luther Park (\$250 General - \$250 Building Project)	\$500.00
The Bridge	\$50.00
Stepping Stones	\$50.00
Food Harvest Ministry	\$50.00
Lutheran Social Services	\$50.00
WestCap	\$50.00
Arbor Place	\$50.00
Northwest Synod (Dues)	\$450.00
The Foster Closet	\$50.00
	\$2850.00

Respectfully Submitted,
Julie Fisher
Trinity WELCA Treasurer

Men of Trinity Report 2020

Due to the pandemic, the Men of Trinity did not do our two main events, the Smelt Feed and the Potato Pancake Meal. We were also not able to do our Lent meal. We look forward to bringing these back in 2021.

The Trinity Men's Band also had a light year due to the pandemic. We did an outdoor concert at Trinity in September and an outdoor concert at First Lutheran Church in Cumberland. We did do a TLC Sing-A-Along and a short worship service on Facebook. We look forward to being able to share more music in 2021.

Trinity Men Financial Report

Balance as of January 1 st , 2020		\$1970.38
Revenue		
Donation	\$75	
Men's Band Donations	\$350	
	Total: \$425	
Expenses		
Donation to First Lutheran Cumberland from Band	\$125	
Donation to Upton's	\$300	
	Total: \$425	
Ending balance December 31, 2020		\$1970.38



Trinity Lutheran Youth

2020 Annual Report

Submitted by Katie Wagner, Youth Coordinator

What a year 2020 has been! Looking back on this year and the ways that our lives have been turned upside down as a result of the pandemic, I feel gratitude as I look back on this year and remember the joy and perseverance that was present in what we were able to accomplish regardless of our circumstances. I am thankful for the ways that I have seen you all continue to support and lift up our youth in faith, modeling for them the importance of how God continues to work in a world that is everchanging and unpredictable.

First, let's take a walk down memory lane (because the start of 2020 seems like it was ages ago!) and celebrate the in-person events we were able to have before the pandemic. At the start of 2020, we were welcoming over 60 elementary school kids to our Crew program and our afternoons were filled with delicious snacks, fun games, and Bible lessons that helped us learn more about all the amazing things God has done for us and continues to do for us in our joys and challenges. We were able to gather together for a fun Winter Family Fest where many families came to enjoy some sledding behind a 4-wheeler, campfire and some fun in the snow. Our Youth Choir would gather each week to join together in song and share some laughs. Our Sunday School was meeting every Sunday to teach our youngest about God's love and that story of love that we are all part of.

And then the pandemic hit. Our lives have not been the same since early March. We have not been able to gather together at the Crew, Youth Choir or Sunday School. So many things we had been looking forward to were rescheduled – like VBS and the Mission Trip. Despite these changes, I have been inspired by the ways that Trinity Lutheran has continued to minister to the youth. The joy, laughter and fun that we had found in these faith-filled events were transitioned to online programming. I have seen how families have come together to share the Sunday School videos that our Sunday School team have worked hard to put together. The focus has been on “Celebrating Our Blessings” and lifting up ways that we can continue to be thankful for God and for one another, even if we cannot gather together in person. We have found new ways to continue to engage our Crew kids and Youth Choir through the TLC Sing-A-Longs. And most recently, through the hard work of the Sunday School team and TLC Families, the annual Christmas program was able to take place virtually, celebrating the birth of Jesus and giving us reasons to smile with joy as we see our youth share the message of God coming to us as a baby to love us, save us and change us.

Finally, I want to say THANK YOU from the bottom of my heart for your support of the youth and the programs that Trinity offers and your continued support of our young people through the pandemic. May 2021 bring us more opportunities to reach out and nurture growth in new ways; may the youth continue to bring their energy and joy to all they do; may we as a congregation continue to see the blessings that come from this generation; and may we remember that we are not in this alone.

Blessings in our shared ministry,

Katie Wagner
Youth Coordinator

2020 Trinity Youth Accounts

Account	1/1/2020	12/31/2020	Net
Youth Checking	\$ 1,922.32	\$ 6,238.70	\$ 4,316.38
Youth Savings	\$ 8,274.14	\$ 10,695.54	\$ 2,421.40
Total	\$ 10,196.46	\$ 16,934.24	\$ 6,737.78

	Income	Expense	Net
Butter Braids	\$ 5,873.00	\$ (2,749.20)	\$ 3,123.80
Cake Walk	\$ 660.20	\$ -	\$ 660.20
Can Money	\$ 64.00	\$ -	\$ 64.00
Confirmation	\$ -	\$ (401.81)	\$ (401.81)
Crew	\$ -	\$ (93.90)	\$ (93.90)
Donations	\$ 635.11	\$ -	\$ 635.11
Fellowship	\$ 820.76	\$ (218.72)	\$ 602.04
Interest	\$ 14.24	\$ -	\$ 14.24
Lent Meal	\$ 628.71	\$ (95.20)	\$ 533.51
Luther Bible Camp	\$ 400.00		\$ 400.00
Luther Park	\$ -	\$ (500.00)	\$ (500.00)
Mission Trip	\$ 6,541.38	\$ (5,220.87)	\$ 1,320.51
Pizza	\$ 708.00	\$ -	\$ 708.00
Recharge	\$ 175.00	\$ -	\$ 175.00
Skating Party	\$ -	\$ (20.00)	\$ (20.00)
Spirit of Xmas	\$ -	\$ (57.50)	\$ (57.50)
Trunk & Treat	\$ -	\$ (54.40)	\$ (54.40)
Winterfest	\$ -	\$ (54.02)	\$ (54.02)
Youth Bibles	\$ -	\$ (240.00)	\$ (240.00)
Youth Stamps	\$ -	\$ (77.00)	\$ (77.00)
Grand Total	\$ 16,520.40	\$ (9,782.62)	\$ 6,737.78

2020 Sunday School Annual Report

Thank you members of Trinity Lutheran Church for your continued support and encouragement. 2020 began with the pattern we have followed for the last five years: weekly rotations focusing on one story per month. The time is divided into 15 minutes of reading and discussing the story, 15 minutes of activity based on the story, and 15 minutes of singing with Pastor Brad.

January - Queen Esther
February - Ruth
March - The Prodigal Son

The April Sunday School Events were canceled due to Covid 19.

As planning began for September- December Sunday School, it was clear that Sunday School would need to be delivered virtually. Rather than continuing with the one story per month curriculum, we decided to take this opportunity to study some of the stories in the Sparks Bible that do not have curriculum available.

Each week we provided a 5-7 minute video discussing a new bible story with a simple craft that could be completed with materials found in the student's home.

The Christmas Pageant was also produced virtually. Thank you to all of the students who sent in videos of singing, bell choir, and the acting out of the Christmas Story with play dough. Thank you also to Pastor Brad and Katie Wagner for their contributions: musical, speaking, and computer skills. Each component joined together to become a beautiful moment that shared the Christmas Story.

Financials: The Sunday School account began the year with \$1,552.29 and the ending balance was \$1,483.79. There was very little movement as costs were lower due to virtual Sunday School. The yearly cost of supporting the sponsored child in South America (\$38 per month) was almost equal to the credits to the account.

Respectfully Submitted by the members of the Sunday School Leadership Team ,
Trisha Schaff
Heather Clark
Nichole Roemhild
Angie Maes

Financial Report 2020

2020 Total Revenue: We projected \$182,643 in revenue and ended the year with \$298,350.24 in total revenue. This is because Trinity received generous donations, the Payroll Protection Loan, investment income and the parking lot/electronic sign loan.

2020 Total Expenses: We projected \$174,203 in expenses and ended the year with \$231,322.69. The increase in total expenses is because we were able to pay off the Carpet/Paint/Youth Coordinator loan, purchased a new copier, invested in the Stewardship Fund, and purchased an electronic sign and added to the parking lot. Non-Budgeted Expenses Included:

- \$2,000 investment in Stewardship Fund
- \$24,630.15 for parking lot and electronic sign
- \$6,199.50 for a new copier

We ended the year with: \$67,027.55

Overview:

- Trinity purchased a fire-proof bag to hold and protect critical documents, flash drives as well as the church record book.
- Trinity received generous donations in 2020 that allowed us to pay off a loan, pay benevolences, increase our investments and put aside money into reserves.
- The Carpet/Paint/Youth Coordinator loan was paid off in July, 2020.
- Trinity applied for and received a government issued and forgiven Payroll Protection Loan to cover payroll and utilities. A big THANK YOU to Darla Humpal for all her effort, time and efficiency in making this a reality for Trinity.
- FM transmitter was purchased that was used for parking lot worship services.
- Members voted to move forward to secure a loan to purchase an outdoor electronic sign, add on to the parking lot and to seal and coat.
- Stewardship funds were used to purchase a new copier for the church office.
- An essential part for the church organ was needed and replaced.
- Because of the amount we had set aside in reserves, we were able to set money aside to potentially have Katie Wagner be Trinity's Pastoral Intern. Katie would be leaving her Youth Coordinator position on July 31st, 2021 as she is required to do an internship in order to complete her seminary coursework. We are currently working with the Seminary and the Synod to make this happen. If not, then those funds will be returned to our regular reserves.

Submitted by,
Sadie Bygd

TRINITY SAVINGS ACCOUNT
FOR YEAR TO DATE 2020

SPECIAL ACCOUNT #8240				
Beginning Balance	Credits	Debits	Interest	Ending Balance
\$26,852.29	\$13,704.75	\$1,000.25	\$2.90	\$39,559.69

BUILDING ACCOUNT #9933				
Beginning Balance	Credits	Debits	Interest	Ending Balance
\$3,696.77	\$1,472.50	\$550.00	\$0.36	\$4,619.63

RESERVE ACCOUNT #2555				
Beginning Balance	Credits	Debits	Interest	Ending Balance
\$27,262.02	\$2,000.00	\$12,000.00	\$1.77	\$17,263.79

MEMORIAL YOUTH FUND #3253				
Beginning Balance	Credits	Debits	Interest	Ending Balance
\$1,395.83	\$225.50	\$0.00	\$0.13	\$1,621.46

Quarterly Statement as of 12/31/2020

STEWARDSHIP FUND (Thrivent Financial)				
Beginning Balance	Credits	Debits	Gains/Declines	Ending Balance
\$46,879.28	\$0.00	\$0.00	+\$1,337.80	\$48,217.08

Respectfully Submitted, Becky Nyhus, Financial Secretary

①9

Mission Plan		2017 Actual	2018 Actual	2019 Actual	Proposed 2020	2020 Actual	Proposed 2021
ACCT	Approved 2/7/2021						
Benevolences							
1001	ELCA	3,894.63	3,090.00	3,090.00	2,000.00	2,200.50	2,000.00
1002	Luther Park	1,200.00	1,236.00	1,236.00	1,200.00	1,450.00	1,200.00
1003	Lutheran Social Services	404.00	412.00	411.90	400.00	400.00	400.00
1004	Missions	1,298.55	515.00	261.02	515.00	2,243.51	515.00
1005	Stepping Stones	1,234.23	1,030.00	1,030.00	1,000.00	1,217.48	1,000.00
1006	World Hunger (Pig Money)	1,231.52	1,030.00	1,030.00	800.00	800.00	800.00
1007	American Lutheran Home	606.00	618.00	649.02	600.00	600.00	600.00
1008	WestCap	1,114.00	515.00	525.00	500.00	777.10	500.00
1009	Boyceville Weekend Meal Program	0.00	300.00	365.00	300.00	400.00	300.00
1010	Luther Park Capital Fund	0.00	0.00	0.00	500.00	500.00	500.00
Benevolences Total		10,982.93	8,746.00	8,597.94	7,815.00	10,588.59	7,815.00
Worship							
2001	Worship Supplies	601.43	846.78	549.54	500.00	942.10	500.00
2002	Offering Envelopes	496.40	515.76	487.91	500.00	399.65	500.00
2003	Music	298.00	216.00	216.00	225.00	312.00	225.00
2004	Speakers (for Pulpit)	1,245.24	861.53	949.80	950.00	174.45	950.00
2005	Choir	0.00	0.00	0.00	0.00	0.00	0.00
2006	Simply Giving Service Charge	506.82	539.02	651.45	795.00	556.67	795.00
2007	Returned Checks	1,000.00	70.00	0.00	50.00	100.00	50.00
2008	Other/Flowers	59.90	413.00	1,015.00	1,000.00	545.24	1,000.00
Worship Total		4,207.79	3,462.09	3,869.70	4,020.00	3,030.11	4,020.00
Educational Ministry							
3001	Adult Education	0.00	0.00	0.00	25.00	0.00	25.00
3002	Vacation Bible School	1,588.00	2,002.00	2,437.00	2,008.00	0.00	2,008.00
3003	Confirmation	48.87	0.00	117.24	50.00	105.39	50.00
3004	Leadership Training/Synod Assembly	110.00	440.00	200.00	150.00	0.00	150.00
3005	Memorial Scholarship	0.00	0.00	0.00	500.00	500.00	500.00
Educational Ministry Total		1,746.87	1,557.32	2,754.24	2,733.00	605.39	2,733.00
Outreach Ministry							
4001	Devotional Matter	132.00	132.00	147.00	150.00	147.00	150.00
4002	Advertising	132.00	162.00	162.00	150.00	48.00	150.00
4003	Evangelism	324.12	407.00	168.86	200.00	196.66	200.00
Outreach Ministry Total		588.12	701.00	477.86	500.00	391.66	500.00
Office							
5001	Office Supplies	1,630.56	1,524.15	1,337.64	1,250.00	1,552.19	1,250.00
5002	Office Equipment	241.60	529.99	1,403.12	700.00	295.97	700.00
5003	Copier (Copies/Maintenance)	1,289.76	1,457.04	1,679.15	1,300.00	1,631.74	600.00
5004	Duplicator (Copies/Maintenance)	337.60	276.11	266.24	250.00	77.28	0.00
5005	Postage	1,123.07	1,283.40	1,026.58	800.00	1,162.80	1,200.00
5006	Internet	772.79	617.40	517.40	600.00	497.40	600.00
5007	Software/Reference Material	253.19	333.75	598.13	275.00	933.84	940.00
5008	Miscellaneous	18.99	0.00	6.06	50.00	0.00	50.00
Office Total		5,667.56	6,021.84	6,834.32	5,225.00	6,151.22	5,340.00
Personnel							
6001	Pastor Salary	51,528.76	51,388.08	51,388.00	51,388.00	51,388.08	51,388.00
6002	Furnishings Allowance	0.00	1,476.97	999.39	1,000.00	1,000.00	1,000.00
6003	FICA Pastor Offset	5,323.52	5,379.12	5,379.00	5,379.00	5,379.12	5,379.00
6004a	Pastors Benefits	7,321.88	7,379.76	7,379.76	7,380.00	7,379.76	8,082.00
6004b		2,929.72	2,951.88	2,509.08	2,510.00	1,881.90	1,624.00

	Mission Plan	2017 Actual	2018 Actual	2019 Actual	Proposed 2020	2020 Actual	Proposed 2021
ACCT	Approved 2/7/2021						
6004c	Housing Equity	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00
6004	Benefits Total	12,050.60	12,131.61	11,688.84	11,690.00	11,061.66	11,506.00
6005	Pastor's Mileage Reimbursement	5,693.49	7,074.10	6,557.48	6,000.00	2,873.29	6,000.00
6006	Pastors Cell Phone	604.52	468.00	468.00	500.00	468.00	702.00
6007	Pastors Publications	80.00	45.00	95.00	80.00	95.00	80.00
6008	Pastors Official Meetings	470.00	735.00	550.00	700.00	185.00	700.00
6009	Staff Continuing Education	417.43	626.23	0.00	300.00	0.00	1,550.00
6010	Parish Manager-Gross	18,836.62	19,402.06	21,610.74	21,646.00	21,646.08	21,646.00
	Parish Manager-Deductions	0.00	0.00	1,795.28	1,800.00	2,208.00	1,800.00
	Parish Manager-Net	0.00	0.00	19,815.46	19,846.00	19,438.08	19,846.00
6011	Organists Salary-Gross	3,348.86	3,494.98	3,693.97	4,071.00	3,815.81	4,071.00
	Organists-Deductions	0.00	0.00	196.89	311.00	152.36	311.00
	Organists-Net	0.00	0.00	3,497.08	3,760.00	3,650.91	3,760.00
6012	Financial Secretary-Gross	1,786.86	1,842.26	2,036.67	2,040.00	2,040.00	2,040.00
	Financial Secretary-Deductions	0.00	0.00	155.86	156.00	156.09	156.00
	Financial Secretary-Net	0.00	0.00	1,880.81	1,884.00	1,883.88	1,884.00
6013	Custodian-Gross	4,796.12	4,934.18	5,000.70	5,465.00	5,465.04	5,465.00
	Custodian-Deductions	0.00	0.00	382.55	419.00	418.08	419.00
	Custodian-Net	0.00	0.00	4,618.15	5,046.00	5,046.96	5,046.00
6014	IRS FICA Quarterly Taxes (Employer)	4,721.42	6,960.00	6,754.93	3,232.00	3,284.11	3,700.00
6015	Workman's Comp Insurance	1,026.50	1,087.50	1,054.00	915.00	1,260.75	1,000.00
6016	Youth Coordinator-Gross	0.00	6,999.52	9,002.29	9,017.00	9,017.04	5,265.00
	Youth Coordinator-Deductions			1,216.74	690.00	977.88	403.00
	Youth Coordinator-Net			7,785.55	8,327.00	8,039.16	4,862.00
6017	Internship						10,000.00
6018	FICA Intern Offset						689.00
6019	Intern Mileage Reimbursement						200.00
	Personnel Total	110,684.70	115,568.15	122,531.89	123,423.00	118,751.01	132,381.00
	Facilities						
7001	Utilities-Church	8,670.34	8,648.19	9,540.35	8,800.00	7,896.88	8,800.00
7002	Utilities-Parsonage	3,482.65	3,498.41	3,963.1	4,000.00	3,861.19	4,000.00
7003	Grounds Maintenance-Church	2,287.01	2,049.95	2,166.63	2,500.00	1,191.71	2,500.00
7004	Buildings Maintenance-Church	1,877.69	2,925.44	1,507.51	1,900.00	1,700.5	1,900.00
7005	Janitorial Supplies	205.00	480.10	555.65	350.00	136.52	350.00
7006	Maintenance-Parsonage	336.67	356.32	725.84	400.00	0.00	400.00
7007	Insurance	2,738.50	2,831.00	2,989.5	3,071.00	3,844.75	3,071.00
	Facilities Total	19,597.86	20,789.41	21,448.58	21,021.00	18,631.55	21,021.00
	Building Repair/Youth Coord. Loan						
8001	PSB Loan Payment	0.00	7,100.06	7,745.52	7,800.00	8,916.73	0.00
8002	PSB Loan Addl Principal Pd	0.00	1,820.40	6,550.40	0.00	28,126.78	0.00
	Building Loan Total	0.00	8,920.46	14,295.92	7,800.00	37,043.51	0.00
	Parking Lot/Electric Sign Loan						
8003	PSB Loan Payment	0.00	0.00	0.00	0.00	2,774.52	5,549.04
8004	PSB Loan Addl Principal Pd	0.00	0.00	0.00	0.00	525.48	1,050.96
	Building Loan Total	0.00	0.00	0.00	0.00	3,300.00	6,600.00
	Total Budgeted Expenses	172,155.24	175,125.24	180,810.45	174,203.00	198,493.04	180,410.00
8005	Non-Budgeted Expenses	690.00	2,197.22	1,040.00	0.00	32,829.65	0.00
	Total Expenses w/Non Budgeted Expenses	172,845.24	177,322.46	181,850.45	0.00	231,322.69	180,410.00

Mission Plan		2017 Actual	2018 Actual	2019 Actual	Proposed 2020	2020 Actual	Proposed 2021
ACCT	Approved 2/7/2021						
	REVENUE	2017	2018	2019	2020	2020	2021
9001	Cash-Loose	6,492.21	13,022.97	7,409.84	9,000.00	3,292.20	5,000.00
9002	Regular Giving	66,421.10	76,408.75	73,982.00	71,000.00	67,807.58	71,000.00
9003	Simply Giving	61,441.00	61,838.50	64,122.12	62,000.00	66,460.91	62,000.00
9003a	VANCO Credit Card Giving	0.00	0.00	1,478.77	1,000.00	4,649.89	1,000.00
9004	Miscellaneous & Investment Income	16,132.52	7,310.98	10,616.63	10,975.00	83,699.17	10,975.00
9005	Designated - Building	21,871.00	16,550.00	14,894.00	15,000.00	63,447.00	15,000.00
9006	Designated - Benevolences/Missions	7,682.51	6,864.72	5,490.98	9,000.00	4,643.96	9,000.00
9007	Designated-Employee FICA/Withholding	0.00	0.00	0.00	4,168.00	3,637.14	3,922.00
9008	Designated-Memorial Scholarship	0.00	0.00	0.00	500.00	712.39	500.00
9009	Designated Intern Fund						12,000.00
	Total Revenue	180,040.34	181,995.92	177,994.34	182,643.00	298,350.24	190,397.00
	\$63,4472.00 Building includes a donation for \$25,000						
	Church Carpet/Paint/Youth Coordinator Loan Paid Off in July						
	\$83,699.17 Misc. & Investment Income includes PPP Loan of \$20,400 & Parking Lot/Electric Sign Loan of \$40,000						
	Non Budgeted Expenses \$32,829.65 Include the Following:						
	\$2,000 Thrivent Mutual Funds						
	\$6,199.50 EO Johnson-Copier						
	\$18,183 Parking Lot (\$5,975 Superior Sealers & \$12,208 Senn Blacktop)						
	\$6,447.15 TV Liquidators-Electric Sign (\$5770 & \$677.15 Shipping)						
	Parking Lot/Electric Sign Loan Balance as of December 31, 2020 \$42,544.72						

Nominating Record Sheet for 2021

Church Council (years remaining on Council)

Robert Bird (1st term completed)
Sadie Bygd (2nd term completed)
Troy Kostman (2nd term completed)

Nominated

Robert Bird
Amy Hellmann
Craig Formoe

Brent Larson (second term) (1)
Lenny Lange (first term) (1)
Sandy Wheeler (second term) (1)
Tony Bowell (second term) (2)
Ted Litzkow (first term) (2)
Carol Schlosser (second term) (2)

Representatives to Synod Assembly

Bill & Julie Fisher

Bill & Julie Fisher

American Lutheran Home Representative

Kathy Hanson

Kathy Hanson

Luther Park Representative

Jamie Tilleson

Jamie Tilleson

Nominating Committee for 2020

Bob Bird (Council-term completed)
Sadie Bygd (Council-term completed)
Troy Kostman (Council-term completed)
Lenny Lange (At-Large Member)
Becky Nyhus (At Large Member)

Committee for 2021

Brent Larson
Lenny Lange
Sandy Wheeler
Deb Holmlund
Becky Nyhus

Auditing Committee for 2020

Jeff Roemhild (1)
Carol Schlosser (1)
Norma Stark (2)

Committee for 2021

Carol Schlosser (3)
Jamie Tilleson (3)
Norma Stark (1)

Stewardship Fund Committee for 2020

Jeremy Mittlestadt (1)
Kevin Bird (1)
Jeff Roemhild (1)
Sharon Formoe (2)
Glenn Guy (1)

Committee for 2021

Jeremy Mittlestadt (3)
Kevin Bird (3)
Jeff Roemhild (3)
Glenn Guy (3)
Sharon Formoe (1)

Scholarship Committee for 2020 (one year terms)

Patrick Gretzlock
Amy Hellmann
Liz Lohfink
Ginny Julson
Rick Stalker

Committee for 2021

Patrick Gretzlock
Amy Hellmann
Liz Lohfink
Ginny Julson
Rick Stalker